**Specialisation and the division of labour: benefits and drawbacks**

Impact on the employee

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| **Benefits** | **Drawbacks** |
| Become specialised and more efficient at their tasks | Could become bored and find work tedious and repetitive = decline in motivation |
| Employees do not spend time moving around | Fewer transferrable skills increasing difficulty in obtaining a new job |

Impact on production

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| **Benefits** | **Drawbacks** |
| As employees become more efficient, production increases (potentially reducing cost per unit) | Production can stop if one section of the process is not operating correctly  |
| Firms can operate on a larger scale of production | Difficulty to find cover if an employee is ill as employees become inflexible  |
| Training is more cost efficient as employees are specialised in their area | Lack of a variety of products for consumers, no flexibility with customisation etc.  |